

Water Stewardship Policy

Purpose and Scope

Tate & Lyle PLC (Tate & Lyle) recognizes healthy freshwater systems are essential to resilient ecosystems, thriving communities, and long-term business success. As a global food and beverage solutions business, our ingredients originate from nature, making responsible water management fundamental to our operations and supply chain.

Water is a shared and finite resource, and access to clean water and sanitation is a fundamental human right. As our operations and supply chain both use and rely on water, we are committed to minimising our impact on water quantity and quality and contributing positively to the watersheds in which we operate. In the geographies where we operate, municipal infrastructure and regulatory frameworks provide access to water, sanitation, and hygiene (WASH) services, therefore, WASH programming is not considered a material operational risk within our direct operations. However, increasing population density around sources of water as well as predicted increases in the frequency and intensity of severe weather events caused by climate change, combined with further likely changes in the weather patterns that govern the availability of water, means that the management of water as a resource is as important as the management of raw materials or energy.

This policy applies to all Tate & Lyle operations globally, with particular focus on sites located in areas of high-water stress.

Our Targets and Commitments

Aligned with our purpose pillar of Caring for our Planet, we are committed to responsible water stewardship and have set the following targets:

- To deliver 15% reduction in water use intensity by the end of the 2034 financial year (31 March 2034) from a baseline of the year ended 31 March 2024 for sites classified as High-Risk for water stress
- By the end of the 2034 financial year (31 March 2034) to achieve the Alliance for Water Stewardship (AWS) 3rd party certification for sites classified as High-risk for water stress to demonstrate responsible water stewardship.

We are also committed to going beyond, where appropriate or necessary, compliance with regulatory requirements applicable to Tate & Lyle operations as they relate to storm water, wastewater and drinking water. For example, our operating procedures set effluent limits for sites where no local requirements exist, and we require our sites to assess their environmental risks and implement controls to reduce those risks. We integrate water stewardship principles into our operational practices through site level programmes, defined roles and responsibilities across functions, and the application of appropriate operational controls to improve water efficiency, protect water quality, and support responsible resource management.

Water stewardship is also embedded within our regenerative agriculture programs. Through collaboration with farmers and partners, we aim to scale practices that contribute to long-term watershed improvements, ecosystem conservation, and improved farmer livelihoods within our supply chains.

Responsibilities and Governance

Our Board oversees our sustainability strategy, including water-related risks and opportunities. The Board reviews progress against targets at least twice per year and we report our progress through recognized external disclosures. Governance structures, such as our Sustainability Committee and Sustainability Working group, support implementation, continuous improvement, and alignment with broader climate and nature-related commitments.

This policy is reviewed annually and builds upon existing commitments and policies including Tate & Lyle's Global Environmental, Health, Safety, Quality, and Security Policy (EHSQS), Climate Policy, Code of Ethics, Forest Positive Policy, Supplier Code of Conduct and Modern Slavery Statement.



Nick Hampton
Chief Executive Officer



Rowan Adams
Chief Corporate Affairs and Sustainability Officer