

Forest Positive Policy

Purpose and context

At Tate & Lyle, we understand the interconnectivity between the health of our planet and our forests, the lifelines of diverse habitats, essential ecosystem services, and livelihoods worldwide. We are a speciality food and beverage solutions business – a global leader in sweetening, mouthfeel, and fortification. Given that all our ingredients come from the natural world, whether it's a leaf of stevia, a kernel of corn, or the peel of a citrus fruit, it's essential that we care for our planet and all its ecosystems. We recognise that our organisation is intrinsically linked to agriculture, and that we must work responsibly towards meeting the increased demands for future food production, including the impact of raw material sourcing and our supply chains.

One of the three pillars of our purpose is 'Caring for the Planet', which encompasses our approach to sustainability and exemplifies our commitment to help protect the planet's natural resources for the benefit of future generations. We strive to empower our suppliers and advocate for wider systemic changes, to safeguard our vital ecosystems and collectively enable a net positive forest impact.

Commitment to other sustainability goals

We are a purpose-led company with a strong desire to make a positive impact on society. We are committed to supporting regenerative agriculture programmes, and to promoting regenerative agriculture practices that enhance the socio-economic conditions of communities and farmers.

We are committed to reducing our carbon footprint and have science-based targets in place validated by the Science Based Targets initiative (SBTi) in line with a 1.5°C trajectory. Our targets are that by 2028:

Energy and Industrial (E&I)

- We'll deliver a 38% absolute reduction in our Scope 1 and 2 GHG emissions¹
- We'll deliver a 38% absolute reduction in our Scope 3 GHG emissions

Forest, Land and Agriculture (FLAG)

- We'll deliver a 23% absolute reduction in Scope 3 emissions²
- We are committed to no deforestation across our primary deforestation-linked commodities by 31 December 2025.

We also have a commitment to achieve net zero by 2050.

Recognising the integral role nature plays in our business, we are taking steps to assess, report and act on our nature-related dependencies through the Taskforce on Nature-related Financial Disclosures (TNFD).

Timebound and specific commitments on no deforestation

Our Forest Positive Policy is our blueprint to achieving a deforestation-free supply chain for our primary deforestation-linked commodities by the end of 2025. We are unwavering in our commitment to halt deforestation, ecosystem conversion, land clearance, planting on peatlands, and exploitation. **We commit to meet our SBTi target of no deforestation across our primary deforestation-linked commodities by December 30, 2025.** Guided by the Accountability Framework initiative (AFi), we align our approach with the EU Deforestation-Free Regulation (EUDR), effective from December 30, 2025.

¹ Baseline of 31 December 2019. The target boundary includes land-related emissions and removals from bioenergy feedstocks.

² The target includes Forest, Land and Agriculture (FLAG) emissions and removals

Policy scope

This policy covers Tate & Lyle's supply chain, including growers and suppliers. We are focusing our efforts on the primary deforestation-linked commodities that we source, including cocoa, palm oil, soy and wood. Our approach is designed to align Tate & Lyle operations with EUDR and embodies our commitment to foster a forest positive outcome.

Policy implementation

Driving effective implementation: our due diligence system

We will gather all necessary information, data, and documents to facilitate our risk assessment process. We will establish and maintain a structured framework of procedures and measures to steer this process. We will conduct periodic reviews for continuous improvement and provide annual reports on our system's performance.

Our supply chain assessment and traceability

Our procurement team globally coordinates with suppliers to streamline processes, understand sourcing markets, and reduce supply risks. Compliance with our Supplier Code of Conduct is mandatory for all suppliers. We are committed to proactively managing our supply chains, to tackle issues related to deforestation, land conversion, and violations of human rights, and to identify and rectify any instances of non-compliance. In our efforts to assess risk, we will verify and analyse the evidence gathered from our supply chain. This includes the following about our primary deforestation-linked commodities: that their description, quantity, origin, supplier details, and compliance with local laws, are all verified to be deforestation-free. We consider supply chain complexity, processing stages, and sourcing country risks. We acknowledge the presence of forests, indigenous communities, deforestation prevalence, corruption, data falsification, law enforcement, human rights violations, conflicts, sanctions, and information source reliability.

Our risk management process recognizes the risk of EUDR circumvention or incorporating products from deforestation areas. We will regularly review EUDR implementation findings, consider non-compliance information, and utilize complementary information including certifications and third-party verifications. We will take appropriate action when non-compliance is found.

Land acquisition

We are committed to ethical ingredient production, avoiding indirect land conversion, deforestation, or degradation. We will conduct due diligence and impact assessments before land acquisition, and halt if related ongoing land conflicts arise, until resolved through lawful, mutually-agreed negotiations. Guided by AFi principles, we will consider social and environmental impacts, follow the free, prior, and informed consent (FPIC) process for indigenous and local communities, and aim to minimize and address potential impacts.

Mitigating risk

In alignment with our SBTi FLAG targets, we will practice the principles of FPIC for all risk mitigation implementation actions. When potential non-compliances are identified, we will request additional data, independent audits, or support compliance through capacity building. We will implement suitable policies and procedures to manage non-compliance risks, including model risk management, reporting, record-keeping, and compliance management with a designated compliance officer. An audit will verify these for all non-SME operators.

Our grievance mechanisms

We provide a mechanism to report any non-compliances and grievances in our supply chain and operations through the provision of SafeCall, our third-party whistleblowing programme. In accordance with Tate & Lyle's Supplier Code of Conduct, this enables our suppliers to raise concerns confidentially about conduct they consider contrary to Tate & Lyle's values.

Collaboration, partnerships, multi-stakeholder approach

At Tate & Lyle, we understand how continued collaboration and strong partnerships can improve our operations, as well as our environmental impact and the positive impact we have on society. We have long-term mutually beneficial relationships with suppliers. We regularly talk with them about the importance of sustainability and challenge them to bring forward ideas and new technologies. We will continue this approach to help protect the environment, respect human rights, and support our goal to have no deforestation across our primary deforestation-linked commodities by 31 December 2025.

Monitoring and verification

We are putting in place regular monitoring to evaluate compliance and track progress to deliver our commitment to achieve a deforestation-free supply chain for our primary deforestation-linked commodities. Our monitoring practices will be based on credible and standardised methodologies and supported by a verification process to strengthen our compliance.

Reporting and communication

As part of SBTi, we will report on our no-deforestation commitments and will publish a summary in our Annual Report each year, beginning in 2026.

We will produce due diligence statements for the products we place or export in the EU market by 30 December 2025. The statements will include the product description, the country of production (and parts thereof), geolocation, and conclusive and verifiable information that the products are compliant with local regulations and are deforestation-free.

Our annual due diligence reporting will include a risk assessment summary, conclusions, and mitigation measures. It will also describe consultations with indigenous peoples, local communities, and other stakeholders, where applicable. All due diligence documentation will be kept for at least five years and made available to authorities upon request.

Responsibilities and governance

Our Board oversees our sustainability strategy, including forest-related issues. Progress against our key environmental targets are provided to the Board at each meeting, and the Board reviews our sustainability strategy, programme and progress against targets at least twice a year.

Our Sustainability Committee, chaired by our Chief Executive, reviews delivery of our sustainability programme, considers key projects and tracks progress against our commitments and targets. Additionally, at an operational level, the Sustainability Working Group (a cross-functional group chaired jointly by our Chief Corporate Affairs and Sustainability Officer and Chief Supply Chain Officer) which includes internal experts from functions including sustainability, engineering, procurement and finance, meets at least every two months to discuss key projects and detailed aspects of our approach to sustainability-related matters, including forest-related issues.

Tate & Lyle's related policies and procedures

This policy builds upon existing commitments and policies including, Tate & Lyle's Code of Ethics, Supplier Code of Conduct and Modern Slavery Statement.

A handwritten signature in blue ink, appearing to read 'Nick Hampton'.

Nick Hampton
Chief Executive Officer

A handwritten signature in blue ink, appearing to read 'Rowan Adams'.

Rowan Adams
Chief Corporate Affairs and Sustainability Officer

Approved by the Board of Directors: 23 July 2025