

# **Growth Focused Speciality Food & Beverage Solutions Business**

£1.8bn Revenue

£320m

**EBITDA** 

3,604 **Employees**  **17** 

**Innovation and Customer Collaboration Centres** 

**122** 

Countries where we serve customers

# **Our Purpose**

Transforming Lives Through the Science of Food

We believe we can successfully grow our business and have a positive impact on society

Supporting Healthy Living



**Building Thriving** Communities



Caring for our Planet



# At the Centre of the Future of Food

Structural mega-trends Consumer food demands

People living longer

Healthy

Population growing TATE VLYLE

Convenient

Climate change

Sustainable

On demand society Affordable

# **Key Strengths**

Leading market positions

Large and attractive markets

Portfolio aligned to structural consumer trends

Leading scientific solutions and capabilities

Strong customer relationships

# **Clear Strategic Focus**

A leading and differentiated speciality food and beverage solutions business

Platform focus

**Sweetening** 

Mouthfeel

**Fortification** 

**Category focus** 







Bakery and Snacks

# Ambition for 5 years ending 31 March 2028

Attractive organic growth profile

Revenue

4%-6%

growth per annum

**EBITDA** 

7%-9%

growth per annum

Return on capital employed

Up to 50 bps

increase per annum on average

**Productivity** 

**US\$100m** 

benefits

Potential for further growth acceleration through M&A

Re-positioned to deliver growth

Food & Beverage Solutions (FY23: 82% of revenue; 85% of EBITDA)

**Drive growth** 

Sucralose (FY23: 11% of revenue: 18% of EBITDA)

Attractive returns

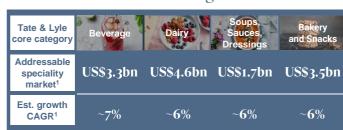
Primary Products Europe (FY23: 7% of revenue; -3% of EBITDA)

**Optimise** 

# Food & Beverage Solutions (FBS)

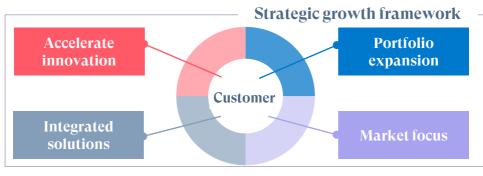
# Large and attractive addressable market \_\_\_\_\_\_ 70% of US\$19bn addressable market in Global speciality food ingredient market<sup>1</sup> US\$75bn ~6%1 CAGR US\$19bn our three platforms 6%1 CAGE

# our core categories



1. Market research data, Tate & Lyle and BCG analysis, est. value growth 2022-26

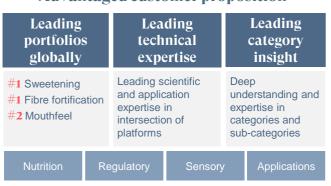
### Well-balanced business<sup>2</sup> **Platform** Region Category 20% Dairy ■ North America Sweetening 40% 45% 20% Beverage Europe 15% Soups, sauces, dressings Mouthfeel 25% 15% 45% ■ Bakery & snacks Asia, Middle East, Africa ■ Fortification 30% 30% Other (inc. distribution) and Latin America 15%



# Key growth enablers:

Science and technical know-how Solutions capability Global supply chain talent and culture

# Advantaged customer proposition



# Portfolio aligned to consumer trends









# Sugar and calorie reduction

Enhance texture and mouthfeel

Increase nutrition





# Investing for growth in large and fast-growing regions

# **Expanding infrastructure**

7 new or expanded Customer Innovation and collaboration centres in last 5 years



# Strengthening portfolio

3 acquisitions in last 3 years

Stevia (China)

Tapioca (Thailand)

FOS/GOS Fibre (China)

# Types of customer collaboration

# Specification

- Customer provides clear ingredient spec.
- No / minimal technical support provided

# Technical support

- Customer develops recipe Provide technical
- and process support on ingredient performance

# Solution

- Work with customer's R&D / marketing teams from concept
- Tailor end-product to consumer preferences

Increase in customer collaboration

# **Platforms**

# Sweetening opportunity

- Position: #1 globally
- Addressable market: US\$5,2bn
- Market growth: ~6% CAGR

# Sugar replacement opportunity

- Sugar ~80% of global sweetener market
- US\$3bn sugar replacement opportunity

# **Sweetening**



# **Platform**

Non-nutritive sweeteners Stevia **Monk Fruit** Sucralose

**Functional** 

sugar

replacement

Maltodextrin

Low-calorie rare sugar

Allulose

Low-calorie sugar alcohol **Erythritol** 

**Nutritive** sweetener

**Fructose** 

across our core categories

**Mouthfeel opportunity** 

Position: #2 texturants globally

Addressable market: US\$7bn

■ Market growth: ~6% CAGR

# Mouthfeel

# **Key attributes**



# **Platform**

# Over 290 starches and gums

Gelling

**Thickening** 

**Emulsifying** 

Film forming

**Bulking** 

80% Consumers make their choice based on taste

# 21%

Claims on new product launches in last 2 years are clean label

# **Fortification opportunity**

- Position: #1 in soluble fibres globally
- Addressable market: US\$6.5bn
- Market growth: ~6% CAGR

# **50**%

Global consumers plan to eat or drink more fibre

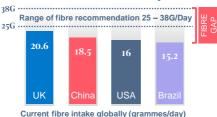
# **65%**

Global consumers associate fibre with boosting immune health

# **Fortification**

# Fibre Gap

Consumers globally are not getting the recommended amount of daily fibre



# **Platform**

Increase nutrition from fibres and protein

Add health benefits

Sugar reduction

**Polydextrose** 

Soluble corn fibre

FOS

GOS

Plant protein

# Science

# Ambition for 5 years ending 31 March 2028 -

New products as % of FBS revenue

20% of revenue

Investment in innovation and solutions selling

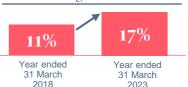
5% growth per annum

Solutions revenue from new business wins increase to

32% of our new business pipeline

# Proven track record of innovation

New Products as % of Food & Beverage Solutions revenue





# Update for six months ending **30 September 2023**

New products as % of FBS revenue

15% of revenue

Investment in innovation and solutions selling

11% growth

Solutions revenue from new business wins

TASTEVA® SOL

Stevia Sweetener

22% of our new business pipeline

## Launched new product

- · Patented breakthrough in stevia technology
- Premium taste and clean label
- · 200x solubility of Reb M and D
- · Use at high levels of sugar replacement

# **Investment in solutions capabilities**

# Solutions capabilities

Building customerfacing capabilities and resources including nutrition, sensory and regulatory

# **Solutions** insights

Increasing investment in consumer and category insight in key regions and countries

# Solutions infrastructure

Expanding global network of Customer Innovation and Collaboration Centres



# **Financial Framework**

# Ambition for 5 years ending 31 March 2028 Attractive organic growth profile

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### Revenue ambition Food & Beverage Sucralose **Primary Solutions Products Europe** (82% of FY23 revenue) (11% of FY23 revenue) (7% of FY23 revenue) **Drive growth** Attractive returns **Optimise Growing high-Broadly flat Declining low**single-digit % pa over time double-digit % pa Group 4%-6% growth per annum

# **Drivers of Food & Beverage Solutions EBITDA** growth

(FBS 85% of FY23 Group EBITDA)

### **Grow volume**

- Demand for healthier food and drink
- Stronger customer relationships driving new business
- Expanding geographic presence
- R&D-led innovation and portfolio expansion

### Price/mix

- Strategic mix management
- Margin accretive New Products
- Increasing solution selling

# Manage costs

- Productivity
- Operational leverage

Outcome

# **Productivity**

# **US\$100m** productivity target cumulative over 5 years

- Delivery expected to be:
- 50% from operational efficiencies
- 50% from supply chain improvements
- From improving end-to-end customer experience + cost efficiencies

# Strategic rationale

- Created two standalone businesses, each positioned to focus on respective strategies
- Reduces exposure to Commodities and bulk ingredients in North America
- Strengthens balance sheet to accelerate organic growth and M&A
- Partnership with KPS provides opportunity to unlock potential future value in Primient

# **Primient**

- Positive relationship with KPS
- Strong cash generative business
- 20-year supply agreements operating effectively
- Primient's corn procurement services provides supply security and price stability
- ~20% of Tate & Lyle's revenue from products made at Primient facilities

# **Capital allocation**

Capital allocation to prioritise growth opportunities and drive shareholder value

Invest in organic growth

Acquisitions, joint ventures partnerships

**Progressive** dividend policy

Return surplus capital to shareholders

Maintain strong and efficient balance sheet; Target long-term leverage between 1.0x and 2.5x net debt to EBITDA

# Progressive dividend policy

**Grow dividends** when earnings allow, hold dividend in other periods

Improving cash cover over time

Interim dividend to be one third of previous year's full dividend

# Disciplined use of cash

# Rigorous focus on cash

~75%

Free cash flow conversion target by 31 March 2028

# Investing to grow

Capital expenditure outlook

Growth capital expenditure increasing

5 year guidance

£120m -£150m

Growth projects: typically IRR of 20% 5%-10%



FY22 & FY23

FY24 - FY28

- Productivity
- Sustainability (inc maintenance)
- Growth

# Key Financials<sup>1</sup> – Six months to 30 September 2023

Adjusted performance metrics in constant currency

# **Overview**

# Robust revenue, profit and cash performance

- Revenue growth +4%: Food & Beverage Solutions (FBS) +5%
- · Adjusted EBITDA +7% driven by mix management, pricing, productivity and cost discipline
- · Adjusted profit before tax +16%: strong FBS growth, increased Primient share of profit, lower finance charges
- Free cash flow £77m, £15m higher reflecting strong cash conversion of 69%, 14ppts higher
- Investment in innovation and solution selling 11% higher
- Solutions new business wins by value up 4ppts to 22% of pipeline
- · Major investment underway in new capacity for dietary fibres at manufacturing facility in Slovakia



# Highlights

# Delivering on our key measuresRevenueAdjusted EBITDAEBITDA margin4% £857m7% £178m+70bps 20.8%Profit before taxEarnings per shareFree cash flow16% £156m19% 30.1p+£15m £77m

# **Delivering on our strategy**

Managing the short-term

- · Macro economic environment
- · Consumer demand softness
- Customer de-stocking

Investing for the long-term

£62m

H1 FY23 FCF

- Portfolio expansion
- · Solutions capabilities
- Growth capacity

# **Productivity journey continues**

Strong performance in first half

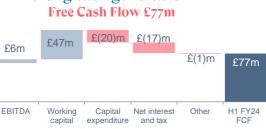
# Key areas of savings

Six months to 30 September 2023

- Delivered US\$17m of productivity savings
- Expect productivity savings in FY2024 of >US\$25m
- On track to deliver US\$100m savings in five years to 31 March 2028



**Strong cash generation** 



- Working capital £47m lower
  - \ Strong cash conversion optimisation activities
- Capital expenditure £20m higher at £46m
  - Expected to be £90m to £100m in FY2024
- FCF conversion of 69%, +14ppts

# **Investing in...**

# ...solutions

 Building solutions-based partnerships with customers

# ...innovation

 Launched new soluble stevia

# ...growth capacity

Investing in fibre solutions

# ...technology

 Leveraging AI and digital to accelerate innovation

# ...sustainability

- Expanding use of renewable energy
- Promoting sustainable agriculture

# Year ending 31 March 2024

# **Current Outlook**

For the year ending 31 March 2024, in constant currency, we expect to deliver:

- Revenue slightly lower than the prior year
- EBITDA growth of 7% to 9%

We continue to expect stronger profits from our minority holding in Primient.

# Divisional Performance<sup>1</sup> – Six months to 30 September 2023

Food & Beverage Solutions (FBS)

Drive growth	h			
Revenue +5%				
By driver		By region		
Volume	(8)%	North America	2%	
Price/mix	6%	Asia, Middle East, Africa and LATAM	1%	
Inflation	7%	Europe	19%	

- Revenue 5% higher at £707m
  - \ (2)% revenue from volume and price mix
  - o 6% mix management and solution selling
  - (8)% volume impact of consumer demand softness and customer de-stocking
- 7% recovery of input cost inflation
- Adj. EBITDA 10% higher at £153m
  - \ Solution selling and mix management
  - \ Productivity and cost discipline

# Impact of inflation and deflation on revenue

- High input cost inflation accelerated revenue growth over last two years
  - \ 19% revenue growth in FBS in both FY2023 and FY2022
- · Input cost deflation in progress
  - Revenue growth in H2 FY2024 expected to reflect pass through of lower input costs

# Sucralose

# Attractive returns Revenue £89m Volume (8)% Price/mix 3% Revenue (5)% chg

- Underlying performance steady
  - \ Comparative period benefited from orders phased into the
- · Lower volume from more normal phasing in H1 FY24
- Inflation recovery
- · Adj. EBITDA £28m, 14% lower
- \ Multi-year customer contracts limit recovery of cost increases

# **Primary Products Europe**

Optimise			
Revenue	£61m	٠	
Volume	(25)%	ľ	
Price/mix	23%		
Revenue chg	(2)%		

- Improved pricing from favourable market conditions
- Recovery of input cost inflation
- Lower volume and price/mix
- \ Ongoing transition to speciality ingredients
- \ Lower co-product volume
- Adj. EBITDA loss improved significantly to £(3)m

# **Minority holding in Primient JV**

- · Share of adj. profit 32% higher at £17m
  - \ Strong commercial performance and sweetener demand
  - \ Improving operational performance
  - \ Higher finance charges
  - \ Lower share of profits from joint ventures
- Received US\$17m cash dividend from Primient in H1
  - \ Further US\$37m cash dividend received in November

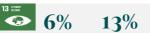


# Society: Progressing our targets (Annual Report 2023)

Tonnes of sugar removed by low/no-calorie sweeteners and fibres

(2025 target: 9.0m)





Scope 1 & 2 Scope 3 Reduction in absolute GHG emissions

(2030 target: S1 & 2: 30%; S3: 15%)



# 3.6m

Meals donated to food banks in local communities

(2025 target: 3.0m)



# 92%

Waste beneficially used

(2030 target: 100%)



# 44%

Leadership and management roles held by women

(2025 target: 50%)



# 439,000

Acres of sustainable corn supported, equal to volume of corn used each year (Commitment: all corn used each year)

# Culture transformation

We are building a more ambitious, courageous and inclusive culture to unlock our growth potential.

Targets to progress on equity, diversity and

4 behaviours to ambition of new Tate &

We are committed to reaching net zero by 2050

