

Growth Focused Speciality Food & Beverage Solutions Business

£1.8bn

£320m

3,604

17

122

Revenue

EBITDA

Employees

Innovation and Customer Collaboration Centres

Countries where we serve customers

Our Purpose

Transforming Lives Through the Science of Food

We believe we can successfully grow our business and have a positive impact on society

Supporting Healthy Living



Building Thriving Communities



Caring for our Planet



At the Centre of the Future of Food

Structural mega-trends Consumer food demands

People living longer

Healthy

Population growing TATE VLYLE

Convenient

Climate change

Sustainable

On demand society Affordable

Key Strengths

Leading market positions

Large and attractive markets

Portfolio aligned to structural consumer trends

Leading scientific solutions and capabilities

Strong customer relationships

Clear Strategic Focus

A leading and differentiated speciality food and beverage solutions business

Platform focus

Sweetening

Mouthfeel

Fortification

Category focus







Bakery and Snacks

Ambition for 5 years ending 31 March 2028

Attractive organic growth profile

Revenue

4%-6%

growth per annum

EBITDA

7%-9%

growth per annum

Return on capital employed

Up to 50 bps

increase per annum on average

Productivity

US\$100m

benefits

Potential for further growth acceleration through M&A

Re-positioned to deliver growth

Food & Beverage Solutions (FY23: 82% of revenue; 85% of EBITDA)

Drive growth

Sucralose (FY23: 11% of revenue: 18% of EBITDA)

Attractive returns

Primary Products Europe (FY23: 7% of revenue; -3% of EBITDA)

Optimise

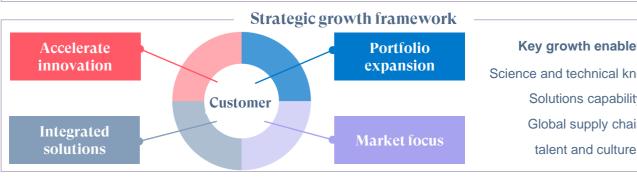
Food & Beverage Solutions (FBS)

Large and attractive addressable market ______ 70% of US\$19bn addressable market in Global speciality food ingredient market¹ US\$75bn ~6%1 CAGR US\$19bn our three platforms 6%1 CAGE

our core categories Bakery and Snacks Tate & Lyle core category Addressable US\$3.3bn US\$4.6bn US\$1.7bn US\$3.5bn speciality market1 Est. growth ~6% ~6% -6% 7% CAGR¹

1. Market research data, Tate & Lyle and BCG analysis, est. value growth 2022-26

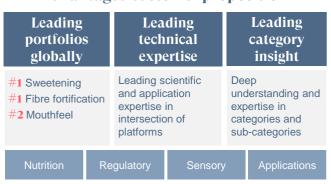
Well-balanced business² **Platform** Region Category 20% Dairy ■ North America Sweetening 40% 45% 20% Beverage Europe 15% Soups, sauces, dressings Mouthfeel 25% 15% 45% ■ Bakery & snacks Asia, Middle East, Africa ■ Fortification 30% 30% Other (inc. distribution) and Latin America 15%



Key growth enablers:

Science and technical know-how Solutions capability Global supply chain

Advantaged customer proposition



Portfolio aligned to consumer trends







Sugar and calorie

Enhance texture and mouthfeel

Increase nutrition

our platforms



Investing for growth in large and fast-growing regions

Expanding infrastructure

7 new or expanded Customer Innovation and collaboration centres in last 5 years



Strengthening portfolio

3 acquisitions in last 3 years

Stevia (China)

Tapioca (Thailand)

FOS/GOS Fibre (China)

Types of customer collaboration

Specification

- Customer provides clear ingredient spec.
- No / minimal technical support provided
- Technical support
- Customer develops recipe Provide technical and process
- support on ingredient performance

Solution

- Work with customer's R&D / marketing teams from concept
- Tailor end-product to consumer preferences

Increase in customer collaboration

Platforms

Sweetening opportunity

- Position: #1 globally
- Addressable market: US\$5,2bn
- Market growth: ~6% CAGR

Sugar replacement opportunity

- Sugar ~80% of global sweetener market
- US\$3bn sugar replacement opportunity across our core categories

Sweetening Key attributes



Platform

Non-nutritive sweeteners Stevia Monk Fruit Sucralose

Functional

Low-calorie rare sugar

Allulose

Low-calorie sugar alcohol Erythritol

Nutritive Fructose sweetener

on sugar replacement Maltodextrin

Mouthfeel

Mouthfeel opportunity

- Position: #2 texturants globally
- Addressable market: US\$7bn
- Market growth: ~6% CAGR

80%

Consumers make their choice based on **taste**

21%

Claims on new product launches in last 2 years are clean label

Key attributes

Enhance texture and mouthfeel experience
Clean label
Stability
Cost optimisation

Platform

Over 290 starches and gums

Gelling

Thickening

Emulsifying

Film forming

Bulking

Fortification opportunity

- Position: #1 in soluble fibres globally
- Addressable market: US\$6.5bn
- Market growth: ~6% CAGR

50%

Global consumers plan to eat or drink more fibre

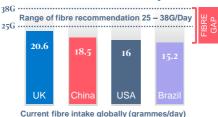
65%

Global consumers associate fibre with boosting immune health

Fortification

Fibre Gap

Consumers globally are not getting the recommended amount of daily fibre



Platform

Increase nutrition from fibres and protein

Add health benefits

Sugar reduction

Polydextrose

Soluble corn fibre

FOS

GOS

Plant protein

Science

Ambition for 5 years ending 31 March 2028 -

New products as % of FBS revenue

20% of revenue

Investment in innovation and solutions selling

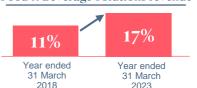
5% growth per annum

Solutions revenue from new business wins increase to

32% of our new business pipeline

—— Proven track record of innovation

New Products as % of Food & Beverage Solutions revenue



Over the last five years
Investment in R&D
US\$250m

Update for six months ending 30 September 2023

New products as % of FBS revenue

15% of revenue

Investment in innovation and solutions selling

11% growth

Solutions revenue from new business wins

TASTEVA° SOL

Stevia Sweetener

22% of our new business pipeline

Launched new product

- Patented breakthrough in stevia technology
- Premium taste and clean label
- 200x solubility of Reb M and D
- Use at high levels of sugar replacement

Solutions capabilities

Building customerfacing capabilities and resources including nutrition, sensory and regulatory

Solutions insights

Investment in solutions capabilities

Increasing investment in consumer and category insight in key regions and countries

Solutions infrastructure

Expanding global network of Customer Innovation and Collaboration Centres



Financial Framework

Ambition for 5 years ending 31 March 2028 Attractive organic growth profile

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growth per annum

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Productivity

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benefits

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Revenue ambition Food & Beverage Sucralose **Primary Solutions Products Europe** (82% of FY23 revenue) (11% of FY23 revenue) (7% of FY23 revenue) **Drive growth** Attractive returns **Optimise Growing high-Broadly flat Declining low**single-digit % pa over time double-digit % pa Group 4%-6% growth per annum

Drivers of Food & Beverage Solutions EBITDA growth

(FBS 85% of FY23 Group EBITDA)

Grow volume

- Demand for healthier food and drink
- Stronger customer relationships driving new business
- Expanding geographic presence
- R&D-led innovation and portfolio expansion

Price/mix

- Strategic mix management
- Margin accretive New Products
- Increasing solution selling

Manage costs

- Productivity
- Operational leverage

Outcome

Productivity

US\$100m productivity target cumulative over 5 years

- Delivery expected to be:
- 50% from operational efficiencies
- 50% from supply chain improvements
- From improving end-to-end customer experience + cost efficiencies

Primient

Strategic rationale

- Created two standalone businesses, each positioned to focus on respective strategies
- Reduces exposure to Commodities and bulk ingredients in North America
- Strengthens balance sheet to accelerate organic growth and M&A
- Partnership with KPS provides opportunity to unlock potential future value in Primient

- Positive relationship with KPS
- Strong cash generative business
- 20-year supply agreements operating effectively
- Primient's corn procurement services provides supply security and price stability
- ~20% of Tate & Lyle's revenue from products made at Primient facilities

Capital allocation Capital allocation to prioritise growth opportunities and drive shareholder value Acquisitions, Return Invest in **Progressive** joint surplus organic dividend ventures capital to growth policy partnerships shareholders Maintain strong and efficient balance sheet; Target long-term leverage between 1.0x and 2.5x net debt to EBITDA Progressive dividend policy **Grow dividends** Improving cash Interim dividend to when earnings cover over time be one third of allow, hold previous year's full dividend in other dividend periods

Disciplined use of cash

Rigorous focus on cash

~75%

Free cash flow conversion target by 31 March 2028

Investing to grow

£120m -£150m

Growth projects:

typically IRR of 20%

Capital expenditure outlook Growth capital expenditure increasing 5%-10% 5 year guidance 30%-40% 10%

FY22 & FY23

FY24 - FY28

50%-60%

Productivity

50%

- Sustainability (inc maintenance)
- Growth

Key Financials¹ – Six months to 30 September 2023

Adjusted performance metrics in constant currency

Overview

Robust revenue, profit and cash performance

- Revenue growth +4%: Food & Beverage Solutions (FBS) +5%
- · Adjusted EBITDA +7% driven by mix management, pricing, productivity and cost discipline
- Adjusted profit before tax +16%: strong FBS growth, increased Primient share of profit, lower finance charges
- Free cash flow £77m, £15m higher reflecting strong cash conversion of 69%, 14ppts higher
- Investment in innovation and solution selling 11% higher
- Solutions new business wins by value up 4ppts to 22% of pipeline
- · Major investment underway in new capacity for dietary fibres at manufacturing facility in Slovakia



Highlights

Delivering on our key measures Revenue EBITDA margin Adjusted EBITDA **4**% £857m **7%** £178m +70bps 20.8% Earnings per share Free cash flow Profit before tax **19%** 30.1p 16% £156m +£15m £77m

Delivering on our strategy

Managing the short-term

- Macro economic environment
- Consumer demand softness
- Customer de-stocking

Investing for the long-term

- Portfolio expansion
- Solutions capabilities
- Growth capacity

Productivity journey continues

Strong performance in first half

Key areas of savings

Six months to 30 September 2023

- Delivered US\$17m of productivity savings
- Expect productivity savings in FY2024 of >US\$25m
- · On track to deliver US\$100m savings in five years to 31 March 2028



Strong cash generation

expenditure



and tax

Working capital £47m lower

£6m

FRITDA

£62m

H1 FY23 FCF

- Strong cash conversion optimisation activities
- Capital expenditure £20m higher at £46m

capital

- Expected to be £90m to £100m in FY2024
- FCF conversion of 69%, +14ppts

Investing in...

...solutions

Building solutions-based partnerships with customers

...innovation

· Launched new soluble stevia

...growth capacity

Investing in fibre solutions

...technology

 Leveraging AI and digital to accelerate innovation

...sustainability

- Expanding use of renewable energy
- Promoting sustainable agriculture

Year ending 31 March 2024

Outlook

We expect to deliver progress in-line with our five-year ambition to 31 March 2028 with revenue reflecting both strategic momentum and the impact of the expected pass through of input cost deflation in the second half.

For the year ending 31 March 2024, in constant currency, we expect to deliver:

- Revenue slightly ahead of the prior year
- EBITDA growth of 7% to 9%

We continue to expect stronger profits from our minority holding in Primient.

Divisional Performance¹ – Six months to 30 September 2023

Food & Beverage Solutions (FBS)

Drive growth	h				
Revenue +5%					
By driver		By region			
Volume	(8)%	North America	2%		
Price/mix	6%	Asia, Middle East, Africa and LATAM	1%		
Inflation	7%	Europe	19%		

- Revenue 5% higher at £707m
 - \ (2)% revenue from volume and price mix
 - o 6% mix management and solution selling
 - (8)% volume impact of consumer demand softness and customer de-stocking
- 7% recovery of input cost inflation
- Adj. EBITDA 10% higher at £153m
 - \ Solution selling and mix management
 - \ Productivity and cost discipline

Impact of inflation and deflation on revenue

- · High input cost inflation accelerated revenue growth over last two years
 - \ 19% revenue growth in FBS in both FY2023 and FY2022
- · Input cost deflation in progress
 - \ Revenue growth in H2 FY2024 expected to reflect pass through of lower input costs

Sucralose

Attractive returns Revenue £89m Volume (8)% Price/mix 3% Revenue chg (5)%

- Underlying performance steady
 - Comparative period benefited from orders phased into the half
- Lower volume from more normal phasing in H1 FY24
- Inflation recovery
- · Adj. EBITDA £28m, 14% lower
- Multi-year customer contracts limit recovery of cost increases

Primary Products Europe

Optimise			
Revenue	£61m		
Volume	(25)%		
Price/mix	23%		
Revenue chg	(2)%		

- Improved pricing from favourable market conditions
- Recovery of input cost inflation
- Lower volume and price/mix
 - Ongoing transition to speciality ingredients
 - \ Lower co-product volume
- Adj. EBITDA loss improved significantly to £(3)m

Minority holding in Primient JV

- Share of adj. profit 32% higher at £17m
 - \ Strong commercial performance and sweetener demand
- \ Improving operational performance
- \ Higher finance charges
- \ Lower share of profits from joint ventures
- · Received US\$17m cash dividend from Primient in H1
- \ Further US\$37m cash dividend received in November



Society: Progressing our targets (Annual Report 2023)

3 and wift some

6.0m

Tonnes of sugar removed by low/no-calorie sweeteners and fibres

(2025 target: 9.0m)



13%

Scope 1 & 2 Scope 3
Reduction in absolute GHG
emissions

(2030 target: S1 & 2: 30%; S3: 15%)



3.6m

Meals donated to food banks in local communities

(2025 target: 3.0m)



92%

Waste beneficially used

(2030 target: 100%)



44%

Leadership and management roles held by women

(2025 target: 50%)



439,000

Acres of sustainable corn supported, equal to volume of corn used each year (Commitment: all corn used each year)

Culture transformation

We are building a more ambitious, courageous and inclusive culture to unlock our growth potential.

Targets to measure progress on equity, diversity and A New behaviours to drive ambition of new Tate &

We are committed to reaching net zero by 2050

