

# GLOBAL ENVIRONMENTAL, HEALTH & SAFETY POLICY

EHS Policy April 1st, 2018

**At Tate & Lyle, we are on a continuous Journey to strive for Environmental, Health & Safety (EHS) Excellence, a journey that signifies our belief and strong intent that:**

- ▷ all injuries, occupational illnesses, safety and environmental incidents are preventable
- ▷ all hazards and risks can be identified, eliminated and/or controlled
- ▷ the environmental impact of our operations can be reduced
- ▷ the health and wellbeing of our employees are essential to the success of our business
- ▷ EHS excellence is only possible with the full participation of our entire workforce

**This means that, at Tate & Lyle:**

- ▷ we are all responsible together for the safe operation of our facilities and equipment, and the safe completion of all tasks without harm to health, safety or the environment. This is foundational to our business;
- ▷ everyone has a right and duty to stop work and address unsafe working conditions, practices, or issues that conflict with our EHS policy immediately;
- ▷ we consult with and empower our employees, as well as contractors and interested parties where appropriate, on EHS matters to ensure

everyone is heard, to shape our EHS goals and objectives, and to drive continual improvement;

- ▷ we train our managers, employees and contractors so they can act in a safe and responsible manner;
- ▷ we will not make, handle, use, transport or dispose of any product or material unless we can do it safely and with proper regard for the impact on the environment;
- ▷ we foster a culture where all health and wellbeing issues can be discussed openly in a supportive way;
- ▷ we monitor and review indicators of organisational health and wellbeing, and take steps to address identified issues;
- ▷ we maintain awareness of changing laws, technological innovations and stakeholder interests to continuously improve our energy efficiency, waste minimization, natural resource conservation and to create a more healthy and safe work environment;
- ▷ we thoroughly investigate all EHS related incidents to improve the performance of our management systems;
- ▷ we monitor the effectiveness of our EHS programs and promptly implement sustainable solutions for that which is sub-standard; and
- ▷ we commend good performance, recognise success, and celebrate EHS achievements.

**We believe that EHS excellence takes tireless focus and hard work to achieve - there is always something new to learn and complacency is the biggest threat to our success.**

**This policy applies to all operations under Tate & Lyle control.**



**Nick Hampton**  
Chief Executive Officer



**Melissa Law**  
President Global Operations



**JJ van der Bij**  
Senior Vice President Global EHS