

GROUP ENVIRONMENTAL POLICY

Group Policy - GP05

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Group Environmental Policy

1. Summary

Tate & Lyle is committed to running its business in an environmentally responsible manner. Our aim is to continually improve our controls and performance in both protecting the environment and enhancing environmental sustainability. Throughout our operations we regard compliance with laws and regulations as the minimum standard to be maintained.

2. Purpose and scope

This policy outlines the principles and standards by which Tate & Lyle operates to act in an environmentally responsible manner, protect the environment and enhance environmental sustainability.

It applies to all Tate & Lyle Group operations - including subsidiaries and joint ventures at which Tate & Lyle has management control; and to all colleagues at those operations - including employees, contractors and visitors.

3. Implementation

3.1 Environmental Policy Statement

Tate & Lyle is committed to running its business in an environmentally responsible manner. Our aim is to continually improve our controls and performance in both protecting the environment and enhancing environmental sustainability. Throughout our operations we regard compliance with laws and regulations as the minimum standard to be maintained.

Our principal raw materials and ingredients comprise renewable, agricultural crops - therefore we understand the importance and benefits of environmental responsibility.

We recognize that our supply chain, operations and the use of our products result in both direct and indirect environmental impacts and opportunities. We seek to identify and understand these environmental aspects, find effective ways of eliminating or reducing adverse impacts, and take advantage of opportunities to enhance environmental sustainability.

We seek to actively engage and work with colleagues, suppliers, local communities, customers and governmental agencies on environmental matters.

3.2 Environmental Objectives

- a) To take account of environmental considerations throughout our operations; including, when key decisions are taken about products, processes and supply chains.

- b) To identify and understand the significant environmental impacts and opportunities across our supply chain, operations and the use of our products; to find effective ways of eliminating or reducing adverse impacts; and to take advantage of opportunities to enhance environmental sustainability.
- c) To use energy, water and natural resources wisely and efficiently; eliminate and minimise waste; and, re-use and recycle where practical. Including:
 - (i) To make a real and meaningful contribution to efforts to mitigate and adapt to climate change, by: working to reduce greenhouse gas emissions from our own operations and across the lifecycle of our products and packaging; and, reviewing and optimising our operations and supply chain to be resilient to the effects of climate change.
 - (ii) To make a real and meaningful contribution to mitigating and adapting to constraints on water resources, by: working to reduce water use and optimise water re-use and recycling in our own operations and across the lifecycle of our products and packaging; and, reviewing and optimising our operations and supply chain to best-fit with conserving water resources.
 - (iii) To make a real and meaningful contribution to sustainable agriculture, by working to encourage, support, enable and require sustainable agricultural practices and standards within our supply chain.
- d) To measure our environmental performance, set targets for performance improvement and monitor progress across:
 - Energy use, water use and waste
 - Greenhouse gas emissions (CO₂e)
 - Product packaging and transportation / logistics
 - Sustainable agriculture in our supply chain
- e) To engage with our colleagues, suppliers, local communities, customers, governmental agencies and other stakeholders on environmental matters; including being a “good neighbour” in the local community and working to enhance environmental sustainability in our supply chain.
- f) To ensure that all colleagues at our operations - including employees, contractors, and visitors - have a level of knowledge and understanding appropriate to their environmental responsibilities, and are aware of actions they can take to protect the environment and reduce our environmental impact.
- g) To make information on environmental matters and performance publicly available in our Annual Report on our corporate web site (www.tateandlyle.com); and internally available on our corporate intranet site, through our internal Company magazine, and via other internal communications methods.

4. Related documents and appendices

Code of Ethics

Environmental Mission Statement (see Appendix 1)

Company environmental standards, procedures and work instructions

5. Administering the Policy

It is the responsibility of every employee, and of contractors or visitors at Company facilities, to: take reasonable care of the environment in both their acts and omissions; comply with applicable environmental laws, regulations and Company environmental standards and procedures; and, to prevent pollution.

The Chief Executive is the Board member with specific responsibility for the Company's environmental policy and performance. This responsibility is delegated operationally through the Company's Executive Committee (EXCO) and line management structure.

Effectively establishing and maintaining environmental compliance and control arrangements is a line management responsibility. At each location where the Company has management control, environmental responsibility follows the line management structure; from the site's senior manager to the site senior management team, through middle managers / supervisors / team leaders, to individual employees.

The Board's Corporate Responsibility (CR) Committee operates oversight across environmental matters, including the implementation of this environmental policy.

Global Operations (GO) environmental staff and the Vice President, Sustainability are responsible for coordinating compliance with and implementation of Group environmental policy and objectives across the Company.

6. Monitoring and compliance

6.1 How compliance with the Policy is monitored

Tate & Lyle monitors compliance with this policy by various means, including:

- Internal and external (third party) audits and inspections.
- Implementation and monitoring of environmental laws, regulations, permits, standards, procedures and work instructions at Group, regional, functional and site levels.
- Implementation of environmental improvement programmes and projects.
- Monitoring and reporting of environmental Key Performance Indicators (KPI's) at site, country, regional, divisional and global levels.
- Engagement with colleagues, suppliers, local communities, customers, governmental agencies and other stakeholders on environmental matters.

6.2 Consequences of non-compliance

Environmental protection involves accountability. Failure to comply with this Policy or environmental laws, regulations, permits, standards, procedures and work instructions can result in disciplinary action for employees, up to and including termination of employment; contractors can be removed and banned from our facilities; contracts with suppliers can be reviewed or terminated.

Appendix 1 – Environmental Mission Statement

TATE & LYLE

Environmental Mission Statement

We are committed to running our business in an environmentally responsible manner.

All environmental laws, regulations and permits - and our standards, procedures and work instructions - must be complied with at all times.

We aim to continually improve our environmental controls and performance.

Good environmental management is everyone's responsibility.

We believe that:

- Air emissions and wastewater discharges must be controlled to meet our permits
- Any non-permitted releases must be reported immediately
- We must prevent pollution of surface / storm water discharges and contain or clean-up any spills or leaks immediately
- Energy, water, raw materials and ingredients should be used efficiently
- Materials, ingredients and chemicals must be stored, handled and used in a safe, appropriate manner - preventing spills or releases to the environment
- Waste must be segregated and stored safely and correctly; eliminated where practical; and otherwise minimised, re-used and recycled where possible.

Therefore:

- Employees and contractors will be made aware of and trained in their environmental responsibilities
- Environmental standards, procedures and work instructions will be available, known, understood and enforced; often as part of other operating procedures
- All environmental issues must be addressed promptly
- We will work to continually improve our energy efficiency, water use, waste levels, air emissions, wastewater discharges and carbon footprint
- We will regularly audit and monitor our compliance and performance.



Javed Ahmed
Chief Executive



Edward Butt
Vice President, Sustainability