



Health and Safety Policy Statement

The health and safety of all Tate & Lyle employees and other personnel at our sites will always be our primary concern. It is our belief, as well as the policy of Tate & Lyle, that health and safety will not be compromised to achieve other operational or business objectives. Our health and safety objective is to recognise unsafe behaviours and conditions and to prevent all accidents, injuries and occupational illnesses.

We are committed to providing a safe working environment and to preventing work related injuries and illnesses at our facilities. Each person on site is responsible for identifying and avoiding unsafe acts and situations. Management at all levels in the organization are expected to ensure safe working conditions, instruct personnel in safe practices and inform them of workplace hazards.

This is achieved by:

- Members of Tate & Lyle demonstrating their commitment through active participation in ensuring safety.
- All Employees, Contractors and Visitors being responsible for their own health and safety and for ensuring the health and safety of their colleagues.
- Holding management accountable for the prevention of injuries/illnesses through leadership in all activities.
- Establishing and sharing safety policies that apply to all employees, contractors, visitors and customers.
- Providing systems to eliminate, reduce and control risks so far as is reasonably practicable.
- Training employees in safe work practices and regulatory requirements.
- Including safety as the first topic of discussion at every business meeting.
- Continually monitoring safety performance and benchmarking both internally and externally.
- Making available sufficient resources including competent persons, to ensure that safety performance is continuously improved.
- Establishing safety committees or networks, comprised of a cross section of stakeholders in all locations.
- Reporting and investigating incidents, injuries/illnesses and near misses promptly and appropriately.
- Employees at all levels conducting audits to identify unsafe behaviours and physical hazards and to implement corrective actions.

Javed Ahmed, Chief Executive